



Strategy as practice?

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Introduction

Strategy is supposed to lead an organization through changes and shifts to secure its future growth and sustainable success, and it has become the master concept with which to address CEOs of contemporary organizations and their senior managers. Its talismanic importance can hardly be overstated. Thus, strategic management is increasingly understood as the task of the top management team. While seminal works on strategy bear the imprint of modernist rationality (Ansoff, 1965; Porter, 1980), there have been numerous contributions to the strategy literature that can be characterized as more reflexive and critical (e.g. Clegg et al., 2004). More expressly sociological in nature, they have placed emphasis on, *inter alia*, how power and politics shape the strategies that emerge (Mintzberg, 1987; Pettigrew, 1985); the strategic choices made (Child, 1972); the language games that constitute strategy (Barry and Elmes, 1997); as well as how strategy is best understood through interpretative approaches (Schwenk, 1989), structuration theory (Whittington, 1992) or epistemology (Knights and Morgan, 1991). Such works set out an alternative to the neat assumptions of ubiquitous rationality underpinning orthodox strategy.

Most recently, the so-called strategy as practice approach has claimed to integrate earlier epistemologically and ontologically more reflexive positions into a new orthodoxy. The new approach is one that is very much couched in European characters (Jarzabkowski, 2003, 2004; Samra-Fredericks, 2003; Whittington, 1996, 2002, 2003, 2004), and is clearly to be understood as a systematic critique of orthodox, hegemonic, and mainly North American, or North American-inspired, strategy research.

In this essay, we seek to advance the current debate in the field of strategy in several respects: first, we discuss the intellectual genesis of the strategy as practice

Essays On Strategy 6

Kathleen Armour



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Unveiling the Magic of Words: A Overview of "**Essays On Strategy 6**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Essays On Strategy 6**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book is central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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